

Closed Session / Executive Session Minutes

Operating Board of Directors DeKalb County Rehab & Nursing Center January 10, 2018

Call to Order

DeKalb County Rehabilitation and Nursing Center Operating Board - the date is January 10, 2018. The meeting is being held at the Multi-Purpose Room at 2600 Annie Glidden Road, DeKalb IL. – the time is 7:43a.m.

Purpose: Executive Session to discuss the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees, including the public body’s legal counsel, or the hear testimony on a complaint lodged against an employee to determine its validity (Exception to Open Meetings Act, 5 ILCS 120/2 (c) (1)) to include ----

Present Directors: Jeff Whelan, Rita Nielsen, Ferald Bryan, Greg Millburg, Misty Haji-Sheikh
Absent Directors: none

Also Present: Gary Hanson, Gary Winschel

A discussion was held concerning the compensation of the Administrator. The Administrator was hired in September of 2015 and was given an increase after successfully completing the probationary period on April 1, 2016. This discussion covers any increases to be considered for 2017 and 2018.

The following items were discussed:

- Area compensation to other Administrators
- Regional compensation to Administrators
- Staff increases in 2017 and 2018
- Administrator’s Accomplishments and Challenges, both at the Home and in the Community

After further discussion and review, the consensus was to vote on a 4% increase at the next Operating Board meeting. Any increase approved will be paid retroactively back to January 1, 2018.

Motion: Rita Nielsen made a motion to adjourn from “Closed Session” / Executive Session, Ferald Bryan seconded the motion.

Voice Vote: Jeff Whelan asked for a voice vote to move out of Closed Session / Executive Session. All Members individually voiced their vote to move out of Closed Session / Executive Session.

Meeting adjourned from closed session at 8:07 a.m.

Respectfully submitted
Gary Winschel
Manager