

**DEKALB COUNTY GOVERNMENT  
EXEMPT EMPLOYEE BENEFITS**

**CURRENT DATE OF CONTENTS OF EXEMPT EMPLOYEE BENEFITS**

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1	1.1.0.	04/15/1987
1	1.1.1.	04/15/1987
1	1.1.2.	09/20/1989

This page showing current page dates of the Exempt Employee Benefits will be updated on the County's web page each March at [www.dekalbcounty.org](http://www.dekalbcounty.org). This page was last reviewed for updates as of March 1, 2016.

**EXEMPT EMPLOYEE BENEFITS****1.1.0 Disability (Non-Worker's Compensation)**

Available after first year of employment: Full pay for first 30 days. 50% pay (through self insurance, not payroll) for months 2 through 24 plus applicable IMRF Disability benefits. Health insurance continued as is up to 12 months.

- *(Revised 4/15/1987)*

**1.1.1 Paid Time Off**

As needed, within constraint that job responsibilities must be fulfilled.

- *(Revised 4/15/1987)*

**1.1.2 Deferred Compensation**

Hire Date through 1 year - 0%

On the individual's position anniversary date, as a percentage of salary base, the deferred compensation program is adjusted based on years of service in an exempt position to more closely match the PHO accrual system:

a.	0-1	0%
b.	1-7	3%
c.	8-14	4%
d.	15-?	5%

- *(Revised 9/20/1989)*