

Note: These minutes are not official until approved by the Finance Committee at a subsequent meeting. Please refer to the meeting minutes when these minutes are approved to obtain any changes to these minutes.

DeKalb County Government
Sycamore, Illinois

**Special Finance Committee Minutes
September 12, 2018**

The Finance Committee of the DeKalb County Board met for a Special meeting on Wednesday, September 12, 2018, at 6:40 p.m. in the Administration Building's Conference Room East. Vice Chairman Cribben called the meeting to order. Those Members present were Mr. Frieders, Ms. Leifheit, Ms. Polanco, Mr. Reid, and Vice Chairman Cribben. Those absent were Mr. Luebke and Chairman Stoddard. A quorum was established with five Members present and two absent.

Others that were present included Gary Hanson and Pete Stefan.

APPROVAL OF THE AGENDA

It was moved by Mr. Reid, seconded by Mr. Frieders and it was carried unanimously by voice vote to approve the agenda as presented.

PUBLIC COMMENTS

There were no public comments.

HEALTH INSURANCE RENEWAL FOR 2019

Mr. Stefan shared that the Administrative Recommendation for the 2019 health insurance program renewal is to renew the existing dental plan with Blue Cross Blue Shield of Illinois, but to move the medical and life insurance plans to the Intergovernmental Personnel Benefit Cooperative (IPBC) by applying for membership in the IPBC program effective January 1, 2019. Benefits of this recommendation are:

1. No Change in networks for either the medical plan or the dental plan.
2. No Plan design changes for either the medical plan or the dental plan.
3. A 0.8% decrease in dental insurance premiums (approximately \$2,000 annual savings).
4. A 20% decrease in life insurance premiums (approximately \$8,000 annual savings).
5. A minimum 7% average decrease in medical insurance premiums (approximately \$190,000 annual savings).
6. Additional services are included as part of the monthly costs of IPBC membership that are not included in the current plans such as online open enrollment, wellness program, employee assistance program, and consulting services. Currently, the County pays outside vendors for these services except for the online enrollment option which will be a new feature offered to employees.
7. Optional ancillary services are available that will greatly reduce administrative costs while ensuring compliance with applicable laws and regulations such as COBRA

administration, Affordable Care Act reporting, and Flexible Spending Account administration. The cost of these ancillary services are already factored into the net savings figures mentioned previously.

8. Additional risk mitigation is a component of the IPBC program as the County will only be responsible for the first \$35,000 of any one claimant. Claims between \$35,000 and \$125,000 will be shared by the IPBC membership pool, and claims in excess of \$125,000 will be covered by commercial reinsurance/stop-loss insurance.

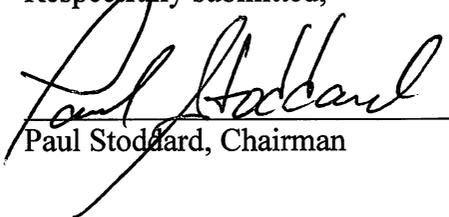
There will be a change in Pharmacy Benefit Managers from Prim Therapeutics to Express Scripts so employees will experience a change in prescription drug formularies that may change the copay tier of certain drugs. However, notices will be mailed out to all affected employees prior to the changeover to provide sufficient time to review the changes with their physicians and discuss alternative treatments, if necessary.

Mr. Reid made a motion to forward a resolution to the full County Board recommending the authorization of membership in the IPBC. Mr. Frieders seconded the motion and it was approved unanimously by voice vote.

ADJOURNMENT

It was moved by Mr. Reid, seconded by Ms. Polanco, and it was carried unanimously to adjourn the meeting at 6:55 p.m.

Respectfully submitted,



Paul Stoddard, Chairman



Tasha Sims, Recording Secretary

DeKalb County Government
Sycamore, Illinois

**County Board Workshop
FY 2019 Budget Q & A
September 12, 2018**

The County Board FY 2019 Budget Questions and Answer Workshop was called to order on Wednesday, September 12, 2018 at 5:45 p.m. in the Administration Building's Conference Room East. Those present were County Administrator Gary Hanson, Finance Director Pete Stefan, and County Board Members, Sandra Polanco, Roy Plote, Dianne Leifheit, Marjorie Askins, John Frieders, Dan Cribben, Steve Reid, Jeff Whelan, Suzanne Willis, Laurie Emmer, and Chairman Pietrowski.

Mr. Stefan reviewed the FY 2019 Administrative Budget Recommendation with the group and Mr. Hanson and Mr. Stefan answered a few questions and provided a couple clarifications regarding the proposed budget recommendation.

The Workshop was closed at 6:40 p.m.

Respectfully submitted,



Tasha Sims, Recording Secretary