

# RESOLUTION

R-93-37

WHEREAS, the DeKalb County Government Operations Committee has reviewed the policy statement with regard to the County of DeKalb's compliance with the American With Disabilities Act, and

WHEREAS, it was the recommendation of the DeKalb County Government Operations Committee that the DeKalb County Board endorse the Statement of Policy which is attached to this resolution and herein incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED, that the DeKalb County Board does concur with the recommendation of the DeKalb County Government Operations Committee and does adopt the Statement of Policy with reference to the Americans With Disabilities Act (ADA) attached to resolution.

PASSED AT SYCAMORE, ILLINOIS, THIS 21ST DAY OF APRIL, 1993, A.D.

  
Chairman, DeKalb County Board

ATTEST:

  
County Clerk

**COUNTY OF DEKALB, ILLINOIS POLICY**  
**AMERICANS WITH DISABILITIES ACT**

The County of DeKalb does not discriminate on the basis of disability, race, sex, sexual or affectional orientation, age, color, creed, national origin or ancestry, marital status, religion, veteran's status, or status with regard to public assistance in the admission or access to, or treatment or employment in, its programs or activities. All providers of services contracting with the County are responsible in meeting the non-discriminatory requirements as set forth under the Americans With Disabilities Act, Sections 503 and 504 of the Rehabilitation Act of 1973, Title VI, VII, and IX of the Civil Rights Act of 1964 as amended, the Civil Rights Act of 1991, Executive Order 11246, Age Discrimination In Employment Act of 1967, the Viet Nam Era Veteran's Readjustment Assistance Act of 1974 and applicable laws of the State of Illinois.



County Board

DeKalb County

GRIEVANT'S RIGHTS UNDER ADA POLICY  
OF DEKALB COUNTY

1. Right to file a written grievance.
2. Right to appeal by submitting written request for review to the Chairman of the Government Operations Committee within 15 days of receiving written response from State's Attorney's Office.
3. The right to a hearing within 45 days from date of receipt of written appeal.
4. Right to written notification of date, time & place of hearing.
5. Right to present documentation or other evidence which grievant believes was not considered or which was discovered after the determination by State's Attorney's Office.
6. Right to receive written findings from the Government Operations committee or hearing panel within 30 days of appeal hearing.
7. Right to be represented by counsel at any stage of the grievance procedure.

SIGNATURE PAGE

I have received a copy of the Grievant's Rights under the ADA Policy or DeKalb County.

\_\_\_\_\_  
Witness  
(ADA Liaison)

\_\_\_\_\_  
Grievant

Date: \_\_\_\_\_