# DEKALB COUNTY GOVERNMENT
# EXEMPT EMPLOYEE BENEFITS

Reviewed For Updates March 1, 2018

**CURRENT DATE OF CONTENTS OF EXEMPT EMPLOYEE BENEFITS**


| Pg. | Section | Date |
|---|---|---|
| 1 | 1.1.0. | 04/15/1987 |
| 1 | 1.1.1. | 04/15/1987 |
| 1 | 1.1.2. | 09/20/1989 |


This page showing current page dates of the Exempt Employee Benefits will be updated on the County's web page each March at www.dekalbcounty.org. This page was last reviewed for updates as of March 1, 2018.

# EXEMPT EMPLOYEE BENEFITS

**1.1.0** **Disability (Non-Worker's Compensation)**

Available after first year of employment: Full pay for first 30 days. 50% pay (through self insurance, not payroll) for months 2 through 24 plus applicable IMRF Disability benefits. Health insurance continued as is up to 12 months.

- *(Revised 4/15/1987)*

**1.1.1** **Paid Time Off**

As needed, within constraint that job responsibilities must be fulfilled.

- *(Revised 4/15/1987)*

**1.1.2** **Deferred Compensation**

Hire Date through 1 year - 0%

On the individual's position anniversary date, as a percentage of salary base, the deferred compensation program is adjusted based on years of service in an exempt position to more closely match the PHO accrual system:

| | | |
|---|---|---|
| a. | 0-1 | 0% |
| b. | 1-7 | 3% |
| c. | 8-14 | 4% |
| d. | 15-? | 5% |

- *(Revised 9/20/1989)*