

SUCCESS POLICY

Special Unique County Celebration for Employees' Superior Service

- Concept: A program to celebrate and recognize the successful completion of special projects which are above and beyond the routine business of the County.
- Factors: *Please note that some of these factors may be on either end of the "what is good" spectrum when determining success, depending on the specific project:*
- Time to Complete
 - Crosses Departmental Lines
 - Teamwork
 - Dollars Saved
 - Improved Service
 - Number of Employees Involved
 - Degree of Difficulty
 - Importance to the County
- Celebration: A small token of appreciation, depending on the various factors from above. The celebration would be one of three category levels. Examples may be a pen, cap, pizza luncheon, cake, etc. The type of celebration would be at the discretion of the department heads involved, with the limiting factors denoted under "funding" and "sharing" below.
- Funding: Department's Current Operating Budget
- Sharing: After a celebration is held, the Department Heads involved will be placed on the next month's agenda of the Administrative Services Committee. The Department Heads will then have the opportunity to explain the special project and the type of celebration that was held.
- Sunset: This program was reviewed in the Fall of 2002 for re-authorization for the 2003 Fiscal Year and beyond.
- Passed: May 17, 2000

"Success has many fathers, but failure is an orphan."

Reviewed For Updates March 1, 2017