

DEKALB COUNTY SHERIFF'S MERIT COMMISSION

MEETING MINUTES

July, 16, 2007

The DeKalb County Merit Commission met in the Conference Room of the County Safety Building. The meeting was called to order at 5:00 p.m. by Chairman, Gene Lane. Commissioners Lane, Stearnes and Walker were present at the meeting. Also present was Lt. Bomar who participated in the interviewing. The first candidate was interviewed after which Sheriff Scott joined the meeting to discuss with the Commission a pre psych program he will be giving as a trial with this group of candidates to see if it might provide a more cost effective and efficient screening of candidates prior to sending candidates to the psychologist. The program has been professionally designed by Personal Evaluation Profile. This would be a trial only and would have to be validated by having current employees take the test prior to further consideration. Chairman Lane opened a discussion of a discrepancy in the number of laps posted at the test site that were needed to complete the run for the Power Test given on July 14th. As a result of this discrepancy two candidates were eliminated as having failed the run in this test, when in fact they would have passed if there had not been this discrepancy. It was decided that we would give these candidates the written examination, and interview them if they passed the written. This brings the total number of applicants to be interviewed to forty.

Eight candidates were scheduled for interviews this evening and all eight were interviewed and scored by the three commissioners.

The meeting was adjourned at 8:40 p.m.

Bennetta Stearnes, Secretary