

DEKALB COUNTY SHERIFF'S MERIT COMMISSION

MEETING MINUTES

January 14, 2009

5:00 p.m.

Present at the meeting: Chairman Gene Lane, Commissioner Todd Walker, Sheriff Roger Scott, and Chief Deputy Kevin Hickey. Commissioner Bennetta Stearnes was out of state and unavailable by phone.

Approved minutes November 25th – December 4th.

Motion to accept by Todd Walker, 2nd by Chairman Lane

Passed

Chairman Lane noted that there was a quorum present, and that Bennetta Stearns was out of state and was unavailable to attend.

Sheriff Scott presented request to a certify for a lateral appointment of Genoa Police Officer David Christiansen, to position of Deputy Sheriff assigned to Patrol. Sheriff Scott explained David Christiansen's qualifications and background, as well as Sheriff's Office Operational needs at this time.

Sheriff Scott stated that Chief Hickey, and Lt. Bomar strongly support this request. There was a discussion regarding the savings financially and in training time that would be achieved because Officer Christiansen was already State certified and trained. Todd Walker made the motion, "to grant a lateral appointment for David Christiansen to the position of Deputy Sheriff."

Gene Lane seconded, motion carried.

Next item of business revolved around the process of selecting the next Detective Sergeant due to the upcoming retirement of Detective Sergeant Ziegler in April of this year. Sheriff Scott and Chief Hickey expressed the need to move on this promotion in an expeditious manner, because of the need to give the individual selected the needed transition time with Sgt. Ziegler.

Todd Walker moved to temporarily rescind the Merit Rule that requires all three Commissioners to be present during promotional testing, and revert back to previous Merit Rules as written in Article I – section D of the Merit Rules, which requires only two members for a quorum. Commissioner Stearnes is out of state until the 2nd week of March.

Chairman Lane seconded the motion, motion carried.

The dates for testing based on availability of Commission is to be between February 10th – 12th, 2009.

The process for testing as agreed upon by the Merit Commission for the Detective Sergeant selection process would be the Assessment Center Process.

Tentative scoring breakdown.

Assessment Panel Oral Interview	approx. 60%
Written Exercise	“ 20%
Role Playing	“ 10%
Sheriff's Points	“ 10%

Sheriff Scott and Chief Hickey were directed to develop the mechanism for the testing.

Motion to adjourn by Todd Walker.

Chairman Lane adjourned the meeting at 6:15 p.m.

Acting Secretary: _Gene Lane_____

R/S