

DeKalb County Sheriff's Merit Commission
Meeting Minutes
Saturday, June 4, 2011

7:30 A.M.

The Merit Commission met for the purpose of conducting oral interview for candidates seeking a promotion to Detective Sgt. This is the final examination for that position for this testing cycle.

Present at the meeting: Commissioners Gene Lane, Bennetta Stearnes and Todd Walker. Also present was a panel of professionals who will ask the questions developed by the Sheriff and his administrative staff and give an assessment of each candidate's answers. The professional panel consisted of: Lt. Jim Kayes of the DeKalb Police Department, Sgt. Jeff Christensen of the Dupage County Sheriff's Department and DeKalb County Assistant States Attorney Bill Engerman. Also present was Sheriff Roger Scott and Detective Sgt. Sietsema.

Candidates who passed the written examination on May 31, 2011 and are testing for position of Detective Sgt. today are: Patrol Sgt. Jim Burgh, and Deputies Brad Carls, Jeremy Grubbs and Bill Kaminski of the Detective Division. Interviewing by the professional panel was done in the presence of the Merit Commissioners and Detective Sgt. Sietsema.

Upon completion of interviews for the four candidates, a lunch was served.

Evaluation and assessment was done by the panel of professionals during which time only the Merit Commissioners were also present. A consensus of each candidate from the professional panel was provided to the Merit Commission. At this time the panel of professionals departed.

The Merit Commission tabulated scores for the candidates according to the previously established weights for written, oral assessment, and Sheriff's points to determine a final score. Sheriff Scott was notified of the results prior to adjournment.

The meeting was adjourned by Chairman Gene Lane at 3:00 P.M.

Submitted by: Bennetta Stearnes, Secretary