

DeKalb County Sheriff's Merit Commission
Meeting Minutes
Monday, June 2, 2014

The meeting was called to order by Chairman Gene Lane at 6:03 p.m.

Present at the meeting: Commissioners Gene Lane, Todd Walker and LaMetra Curry.

Also Present: Sheriff Scott

Approval of Minutes of February 2014 Corrections Testing Cycle: Motion by LaMetra Curry, second by Gene Lane with Todd Walker abstaining. Motion passed.

Agenda Items

Merit Commission Rule – proposed changes

The Commission reviewed and discussed the current rules and regulations. Several items were discussed with the following recommended changes to occur:

1. It was discussed that the Board would schedule the quarterly meeting for the 3rd Tuesday of the month at 6:00 p.m. (January, April, June and October). If no meeting is to occur, the Sheriff will post a cancelation of the meeting.
2. It was recommended to remove the language “approved by the Commission” in Article III, B. 5.
3. It was recommended to remove Section D “Right of Refusal” (1-6) of Article III.
4. It was recommended to change the probationary period from one year to 18 months in Article III E.
5. It was discussed and recommended that we change the language in Article IV A-D promotion edibility to read “Detective Sergeant – Three years in the Sheriff’s Office with a minimum of two (2) years, experience in the Detective Division, or is currently serving as a Sergeant within the Patrol Division, with a minimum of one (1) year of service as a Patrol Sergeant”

Motion made by Gene Lane, seconded by Lametra Curry to approve items 2-5. All in favor and motion passed.

Arbitration / Discipline Update

A lengthy discussion occurred regarding the language of Article V Discipline. The commission Requested that the Sheriff review this section and provide the commission with the suggested language changes needed to comply with the MAP union Contract language.

Interviews / Scoring

A lengthy discussion occurred regarding what questions are asked and how they are scored. Since Lametra is new to the commission it was agreed upon that we would go through the next testing cycle as is to evaluate the current process and where we want to go from there.

Recruiting testing dates - Commo

The Sheriff updates us on the status of the current list and the need to establish a new list. Discussion occurred and we will be doing a Commo testing process starting in July. It was discussed and confirmed that the commission would recognize 70% as the passing score for the written, critical and oral interviews. Motion made by Gene Lane, 2nd by Lametra Curry. All in favor, motion passed.

Chairman Lane called for a motion to adjourn the meeting at approximately 8:00 p.m. Bennetta Stearnes made the motion, seconded by Gene Lane.

Other Business

The Commission discussed the election of officers. Because this was not a posted agenda item, the vote will be held at the next meeting. Currently Gene Lane is Chairman, Todd Walker is Secretary and Lametra Curry would serve as Vice-Chairman in the absence of Bennetta Stearns.

Commissioner Walker also asked the Sheriff to have legal counsel review our rules to confirm that we are in compliance of the open meetings act as it relates to commissioner's attendance and posting of meetings during the various phases of our recruitment processes. The Sheriff will respond back.

Adjournment

The meeting was adjourned at 8:04

Minutes recorded and submitted by Secretary Todd Walker.