

**DEKALB COUNTY BOARD OF HEALTH  
MINUTES OF EXECUTIVE SESSION  
DATE: May 22, 2012**

**BOARD OF HEALTH MEMBERS PRESENT**

Kevin Buick, JD - President  
Todd Latham - Secretary  
Dennis Diemer, DVM  
Tim Duez - DDS  
Roger Faivre  
Ronald Feldmann, MD  
Karen Hagen, RN, MS  
Christina Jones, RN, MS

**BOARD OF HEALTH MEMBERS ABSENT**

Andria Mitchell  
Paul Stoddard - Vice President  
David Phillips, MD

**STAFF MEMBERS PRESENT**

Jane Lux, Assistant Administrator  
Brenda Courtney, Director of Administrative Services

**DISCUSSION**

The Board of Health entered into Executive Session at 8:42 PM for the purpose of discussing (1) Home Care decisions as they relate to collective negotiating matters under Subsection Number 2, (2) annual performance evaluation of the Public Health Administrator under Subsection Number 1 and (3) continued employment of administrative consultant under Subsection Number 1, all of Section 2 (c) of the Open Meetings Act.

1. Home Care Decisions as they relate to collective negotiating matters

Mrs. Lux updated the Board on discussions with KishHealth System (KHS). She has had three meetings and one phone conversation. She has been negotiating terms of a Confidentiality and Exclusivity Agreement since April 4th that will allow KHS to proceed with due diligence. The Board discussed elements and impacts of a decision regarding the future of Home Care, including impacts on the collective bargaining unit, negotiations and the organization. The Board discussed concepts to convey to KHS regarding our vision and preferences in the event we discontinue the program and KHS purchases our Medicare Provider Number.

2. Continued employment of administrative consultant

Mrs. Lux stated the Board voted last May to employ Mrs. Grush as administrative consultant for one year until July 1, 2012. As we have not filled the vacant Assistant Administrator position, Mrs. Lux requested we extend employment of Mrs. Grush until a permanent staff replacement is hired and oriented, in accordance with Illinois Municipal Retirement Fund rules and regulations. This is a cost savings to the Health Department. Mr. Latham stated he thought the motion should specify for the period of one year.

3. Annual Performance Evaluation of Public Health Administrator

Mrs. Lux and Mrs. Courtney left the meeting. Mr. Latham, Chair of the Personnel Committee, presented findings and recommendations of the Personnel Committee for the Performance Evaluation of Mrs. Lux. The Board discussed these.

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Todd Latham, Secretary  
DeKalb County Board of Health