

**DEKALB COUNTY BOARD OF HEALTH  
MINUTES OF EXECUTIVE SESSION  
January 22, 2013**

**BOARD OF HEALTH MEMBERS PRESENT**

Paul Stoddard – President  
Todd Latham – Vice President  
David Phillips, MD – Secretary  
Tim Duez, DDS  
Roger Faivre  
Ronald Feldmann, MD  
Karen Hagen, RN, MS  
Regina Harris, JD  
Christina Jones, RN, MS

**BOARD OF HEALTH MEMBERS ABSENT**

Dennis Diemer, DVM  
Andria Mitchell

**STAFF MEMBERS PRESENT**

Jane Lux, Public Health Administrator  
Brenda Courtney, Director of Administrative Services

**DISCUSSION**

The Board of Health entered into Executive Session at 8:31 pm for the purpose of discussing Collective Bargaining Update under Subsection Number 2 of Section 2 (c) of the Open Meetings Act.

1. Collective Bargaining Update

Mrs. Lux reported that we have had two meetings (December 6, 2012 and January 10, 2013) to negotiate a new Collective Bargaining Agreement (CBA).

She gave the background of our first CBA that ended December 31, 2012. It was a four-year contract signed in the fall of 2008. It included yearly raises that did not account for the recession and revenue loss that unexpectedly followed. There was a reduction in workforce at the end of 2010 prior to the elimination of Home Care in December 2012. Mrs. Lux gave a summary of the total workforce reduction since December of 2010.

While the 2013 Budget did not include a salary increase, Mrs. Lux sought input from the Board with regard to the current negotiations and a sidebar discussion that our attorney had with the AFSCME representative.

Mrs. Lux shared her predictions of our 2012 year-end status, a deficit in Home Care, but not in Public Health. However, we will not have that information until the March meeting.

After discussion, the Board consensus was to await the 2012 Financial Statement information.