

**DEKALB COUNTY BOARD OF HEALTH  
MINUTES OF EXECUTIVE SESSION  
March 26, 2013**

**BOARD OF HEALTH MEMBERS PRESENT**

Paul Stoddard – President  
Todd Latham – Vice President  
David Phillips, MD – Secretary  
Roger Faivre  
Ronald Feldmann, MD  
Christina Jones, RN, MS

**BOARD OF HEALTH MEMBERS ABSENT**

Dennis Diemer, DVM  
Tim Duez, DDS  
Karen Hagen, RN, MS  
Regina Harris, JD  
Andria Mitchell

**STAFF MEMBERS PRESENT**

Jane Lux, Public Health Administrator  
Greg Maurice, Director of Environmental Health

**DISCUSSION**

The Board of Health entered into Executive Session at 8:53 pm for the purpose of discussing (1) The Semi-annual Review of Executive Session Minutes under Subsection Number 21, (2) the compensation of specific employees under Subsection Number 1 and (3) Collective Bargaining Update under Subsection Number 2, all of Section 2 (c) of the Open Meetings Act.

1. Semi-annual review of Executive Session Minutes

The Board discussed the recommendations of Mrs. Lux regarding Executive Session Minutes and whether or not the need for confidentiality still exists. In addition, she explained the Resolution authorizing the destruction of recordings of minutes as allowed by the Open Meetings Act.

2. Compensation

Mrs. Lux recommended a temporary 8 percent salary adjustment for Mr. Maurice while he assumes the additional responsibilities of oversight and supervision of the Emergency Preparedness grants during the unexpected leave of absence of the Director, starting January 21, 2013, and until a permanent Director is in place. This is in accordance with past practice.

3. Collective Bargaining Update

Mrs. Lux reported that we have had three meetings (December 6, 2012, January 10, 2013 and March 14, 2013) to negotiate a new Collective Bargaining Agreement (CBA). She discussed proposals on the table at the March meeting. There were many tentative agreements, but ultimately no agreement on a total package, and our attorney suggested a federal mediator for the next meeting.

The Board further discussed open proposals for direction going forward.