

**DEKALB COUNTY BOARD OF HEALTH  
MINUTES OF EXECUTIVE SESSION  
September 22, 2015**

**BOARD OF HEALTH MEMBERS PRESENT**

Karen Hagen, RN, MS – President  
Christina Jones, RN, MS – Vice President  
Celeste Latham – Secretary  
Ronald Feldmann, MD  
Keith Foster, JD  
LeAnn Gruber, DVM  
Mayuri Morker, MD  
Ruth Anne Tobias

**BOARD OF HEALTH MEMBERS ABSENT**

Maria Caudillo  
Tim Duez, DDS  
Roger Faivre

**STAFF MEMBERS PRESENT**

Jane Lux, Public Health Administrator

**DISCUSSION**

1. Biannual Review of Executive Session Minutes

The Board of Health entered into Executive Session at 8:13 pm for the purpose of discussing the Biannual Review of Executive Session Minutes under Subsection Number 21 of Section 2 (c) of the Open Meetings Act.

The Board discussed the recommendations of Mrs. Lux regarding the release of two (2) Executive Session meeting minutes, and reviewed the rationale for others to remain closed. The Board then discussed two (2) audio verbatim recordings that could be destroyed, as it has been at least eighteen (18) months, and there are written minutes that have been approved.

2. Employment Matters

Mrs. Lux discussed salary adjustments recommended with the Administrative restructure, as follows:

1. A six percent adjustment, effective October 19, 2015, for Cindy Graves to Direct two Divisions (adding Health Promotion and Emergency Preparedness Division to Community Health and Prevention Division).
2. Adjustment to beginning of Public Health Program Coordinator range, effective October 19, 2015, for Melissa McAvoy, for promotion to Health Promotion and Emergency Preparedness Program Coordinator.

3. A five percent adjustment, effective September 21, 2015, for Rocio Marungo to change to new Job Classification: Health Promotion Associate.

Mrs. Lux projected the net savings as a result of the restructure at \$35,184 for 2016.

---

Celeste Latham, Secretary  
DeKalb County Board of Health  
Executive Session Minutes  
September 22, 2015