Board Members Present: Chuck Rose, Thomas Kirts, Merlin Wessels, Dick Schluter, Marilyn Stromborg, Dianne Leifheit, Jerry Helland

Board Members -Excused Absence: Andi Andree, Jane Olson
Board Members - Absent:
Other Persons Present: Deanna Cada, Kathy Ostdick

1. OPENING QUESTION ACTIVITY - BREAKFAST
The retreat opened at 8:00 a.m.

2. TRUE COLORS ACTIVITY
Ms. Cada facilitated a True Colors activity. All enjoyed the process and found it interesting.

3. WHAT ARE THE STRENGTHS, WEAKNESSES, OPPORTUNITIES, AND THREATS
Ms. Cada facilitated a SWOT analysis.

4. FUNDING TRENDS AND THE DEKALB COUNTY COMMUNITY FOUNDATION – DAN TEMPLIN
Dan Templin, Executive Director of the Community Foundation, gave a brief overview of the Community Foundation and discussed funding trends during the lunch hour.

5. HIGH DEDUCTIBLE AND FUNDING ISSUES
The group discussed high deductibles and the impact on agencies.

6. NEXT STEPS
Further discussion will take place in the coming months at the Committee level and at Board meetings.

5. ADJOURNMENT
The retreat adjourned at 2:10 p.m.

Respectfully submitted,

Charles G. Rose, President             Kathy Ostdick, Recording Secretary