

DeKalb County Government

FY 2013  
BUDGET  
PLAN

Salaries & Benefits

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**FULL-TIME EQUIVALENT EMPLOYEES**

Function/Program	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
<b>General Government</b>										
County Board	2.00	2.00	2.50	2.56	2.56	2.56	2.56	2.56	2.00	2.00
Finance	7.10	7.10	7.10	7.15	7.15	7.00	7.00	7.00	6.80	6.80
Information Management	10.00	10.00	10.00	10.00	10.00	11.00	10.20	10.20	10.20	10.20
Assessments	6.72	6.50	7.00	7.00	7.00	7.00	7.00	6.00	6.00	6.00
County Clerk & Recorder	9.00	10.00	12.00	12.00	12.00	12.00	10.67	10.67	10.67	10.67
Elections	3.00	3.00	3.00	3.00	3.00	3.00	3.83	3.83	3.83	3.83
Planning & Zoning	5.20	5.20	5.20	5.60	5.60	5.60	5.60	5.60	5.60	5.35
Regional Office of Education	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.00	1.00	1.77
Treasurer	4.70	4.70	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Facilities Management	9.85	9.85	9.00	10.00	10.00	10.00	9.00	9.00	9.00	9.00
<b>Sub-Total General Government</b>	<b>59.57</b>	<b>60.35</b>	<b>62.80</b>	<b>64.31</b>	<b>64.31</b>	<b>65.16</b>	<b>62.86</b>	<b>60.86</b>	<b>60.10</b>	<b>60.62</b>
<b>Public Safety</b>										
Circuit Clerk	26.00	23.75	23.75	23.75	23.75	23.75	22.25	21.50	21.50	20.50
Coroner / ESDA	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60	2.60
Judiciary / Jury Commission	8.50	7.00	7.40	7.55	7.55	7.30	7.30	7.30	7.30	7.30
Sheriff - Admin/Patrol/Detective	48.00	47.00	46.00	50.00	49.00	48.00	47.00	47.50	47.50	48.50
Sheriff - Communications	26.00	25.00	25.00	26.00	26.00	26.00	26.00	26.00	26.00	25.00
Sheriff - Corrections	27.00	26.00	26.00	26.00	26.00	28.00	28.00	22.00	19.30	17.30
Sheriff - Court Security	5.00	6.00	6.00	5.00	5.00	4.00	4.00	4.00	4.00	4.00
State's Attorney	22.00	22.00	22.00	22.00	22.00	22.00	23.00	22.50	21.50	18.50
Public Defender	11.00	9.00	9.25	9.25	9.25	9.00	9.00	9.00	9.00	8.00
Court Services / Probation	17.00	17.00	17.00	17.00	17.00	16.00	15.00	15.00	15.00	15.00
Drug Court	2.00	4.00	1.00	1.00	1.00	1.50	1.50			
<b>Sub-Total Public Safety</b>	<b>195.10</b>	<b>189.35</b>	<b>186.00</b>	<b>190.15</b>	<b>189.15</b>	<b>188.15</b>	<b>185.65</b>	<b>177.40</b>	<b>173.70</b>	<b>166.70</b>

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

FULL-TIME EQUIVALENT EMPLOYEES

Function/Program	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
<b>Highways &amp; Streets</b>	24.00	24.00	24.00	25.50	25.50	25.50	25.50	25.50	25.50	25.50
<b>Health &amp; Welfare</b>										
Community Services	4.00	3.50	6.00	6.00	3.50	3.50	3.50	3.50	3.50	3.50
Mental Health	2.00	1.50	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Public Health & Solid Waste	42.20	75.50	79.00	79.00	79.00	81.55	82.85	82.35	83.05	82.05
Rehab & Nursing	180.75	181.75	180.75	180.35	180.35	175.30	160.50	153.20	153.23	151.37
Veteran's Assistance	6.00	5.00	5.00	5.00	5.00	4.00	2.00	0.00	0.00	0.00
Sub-Total Health & Welfare	234.95	267.25	272.75	272.35	269.85	266.35	250.85	241.05	241.78	238.92
<b>Culture &amp; Recreation</b>										
Forest Preserve	6.00	6.00	6.01	6.01	6.01	5.35	5.35	5.35	5.60	5.60
History Room	0.50	0.60	0.60	0.60	0.60	0.60	0.60	0.30	0.30	0.30
Sub-Total Culture & Recreation	6.50	6.60	6.61	6.61	6.61	5.95	5.95	5.65	5.90	5.90
<b>Grand Total</b>	520.12	547.55	552.16	558.92	555.42	551.11	530.81	510.46	506.98	497.64

**NON-UNION HAY SALARY SYSTEM FOR DEKALB COUNTY GOVERNMENT - FY 2013**

Hay Code	Basis Mid Points	2080	2080	2080	1820	1950	2015	Hourly	Hourly
		Hours Minimum	Hours Midpoint	Hours Maximum	Hours Minimum	Hours Minimum	Hours Minimum	Rate Minimum	Rate Maximum
M5	1180	72,201	90,251	118,157	63,176	67,688	69,945	34.71	56.81
M4	833	60,954	76,193	99,752	53,335	57,144	59,049	29.30	47.96
M3	700	56,645	70,806	92,699	49,564	53,105	54,875	27.23	44.57
M2	588	53,014	66,267	86,757	46,387	49,701	51,357	25.49	41.71
M1	494	49,968	62,460	81,773	43,722	46,845	48,407	24.02	39.31
MA	415	47,408	59,260	77,583	41,482	44,445	45,927	22.79	37.30
MB	349	45,270	56,587	74,084	39,611	42,441	43,855	21.76	35.62
SP3	700	56,645	70,806	92,699	49,564	53,105	54,875	27.23	44.57
SP2	588	53,014	66,267	86,757	46,387	49,701	51,357	25.49	41.71
SP1	494	49,968	62,460	81,773	43,722	46,845	48,407	24.02	39.31
AS11	415	50,149	60,787	77,924	43,880	47,015	48,582	24.11	37.46
AS10	349	43,724	52,999	67,941	38,259	40,991	42,358	21.02	32.66
AS9	293	38,273	46,392	59,471	33,489	35,881	37,077	18.40	28.59
AS8	246	33,699	40,847	52,363	29,487	31,593	32,646	16.20	25.17
AS7	207	29,902	36,245	46,463	26,164	28,033	28,968	14.38	22.34
AS6	174	26,690	32,352	41,473	23,354	25,022	25,856	12.83	19.94
AS5	146	22,942	27,809	35,649	20,074	21,508	22,225	11.03	17.14
AS4	122	21,631	26,219	33,611	18,927	20,279	20,955	10.40	16.16
AS3	103	19,780	23,976	30,735	17,308	18,544	19,162	9.51	14.78
CT9	262	33,163	40,198	51,531	29,018	31,090	32,127	15.94	24.77
CT8	207	28,934	35,071	44,958	25,317	27,126	28,030	13.91	21.61
CT7	182	27,011	32,740	41,970	23,635	25,323	26,167	12.99	20.18
CT6	146	24,243	29,385	37,669	21,213	22,728	23,485	11.66	18.11
CT5	122	22,398	27,149	34,803	19,598	20,998	21,698	10.77	16.73
CT4	102	20,860	25,285	32,413	18,253	19,556	20,208	10.03	15.58
CT3	86	19,629	23,793	30,501	17,175	18,402	19,016	9.44	14.66
LT13	293	45,368	54,991	70,494	39,697	42,533	43,950	21.81	33.89
LT12	246	37,637	45,620	58,481	32,932	35,285	36,461	18.09	28.12
LT11	207	37,275	45,182	57,920	32,616	34,945	36,110	17.92	27.85
LT10A	174	34,214	41,472	53,164	29,937	32,076	33,145	16.45	25.56
LT10B	174	30,812	37,348	47,877	26,961	28,886	29,849	14.81	23.02
LT9A	146	27,594	33,447	42,877	24,145	25,869	26,732	13.27	20.61
LT9B	146	22,822	27,663	35,462	19,969	21,396	22,109	10.97	17.05
LT8A	123	26,202	31,760	40,714	22,927	24,564	25,383	12.60	19.57
LT8B	123	18,263	22,137	28,378	15,980	17,122	17,692	8.78	13.64
LT7A	103	21,130	25,612	32,833	18,489	19,809	20,470	10.16	15.79
LT7B	103	19,149	23,211	29,755	16,755	17,952	18,551	9.21	14.31
LT6	86	17,713	21,470	27,523	15,499	16,606	17,159	8.52	13.23
LT5A	72	16,531	20,038	25,687	14,465	15,498	16,014	7.95	12.35
LT5B	72	15,779	19,126	24,518	13,807	14,793	15,286	7.59	11.79
LT4	61	18,233	22,101	28,332	15,954	17,093	17,663	8.77	13.62
LT3	51	17,398	21,088	27,033	15,223	16,311	16,854	8.36	13.00

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**ELECTED OFFICIALS**

<u>CLASS NUMBER</u>	<u>CLASSIFICATION</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>
0101	County Board Chairperson	10,000	10,200	<b>10,200</b>	10,200	(3)	(3)
0102	County Board Vice-Chairperson	2,400	2,400	<b>1,800</b>	1,800	(3)	(3)
0103	Committee Chairperson (1)	115/month	115/month	<b>110/month</b>	110/month	(3)	(3)
0105	County Board Member	85/Diem	90/Diem	<b>85/Diem</b>	85/Diem	(3)	(3)
0501	Circuit Clerk	86,806	90,250	<b>90,250</b>	92,150	95,000	98,800
	Deferred Compensation	<u>4,569</u>	<u>4,750</u>	<u>4,750</u>	<u>4,850</u>	<u>5,000</u>	<u>5,200</u>
	Total	91,375	95,000	<b>95,000</b>	97,000	100,000	104,000
0511	County Clerk and Recorder	80,995	82,644	<b>85,118</b>	88,513		
	Deferred Compensation	<u>2,505</u>	<u>2,556</u>	<u>2,633</u>	<u>2,738</u>		
	Total	83,500	85,200	<b>87,750</b>	91,250	(3)	(3)
0521	Coroner - 1/2 FTE	53,350	56,018	<b>56,018</b>	57,133	58,782	61,110
	Deferred Compensation	<u>1,650</u>	<u>1,733</u>	<u>1,733</u>	<u>1,767</u>	<u>1,818</u>	<u>1,890</u>
	Total	55,000	57,750	<b>57,750</b>	58,900	60,600	63,000
0531	Sheriff	115,624	117,952	<b>121,493</b>	126,343		
	Deferred Compensation	<u>3,576</u>	<u>3,648</u>	<u>3,758</u>	<u>3,908</u>		
	Total	119,200	121,600	<b>125,250</b>	130,250	(3)	(3)
0541	State's Attorney (2)	166,508	166,508				
0551	Treasurer	80,995	82,644	<b>85,118</b>	88,513		
	Deferred Compensation	<u>2,505</u>	<u>2,556</u>	<u>2,633</u>	<u>2,738</u>		
	Total	83,500	85,200	<b>87,750</b>	91,250	(3)	(3)

(1) Each committee chairperson will earn \$115/month, regardless of whether or not the committee actually meets.

(2) The State's Attorney's salary is set by the State and is in effect for the State's fiscal year (July 1-June 30). The FY2011 salary took effect July 1, 2010. The FY2012 salary was not available at the time of printing.

(3) Salary to be set in Fall, 2013.

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**EXEMPT PAY PLAN**

1. Nine management positions are a part of this pay plan; however the County Administrator is not a part of the merit and bonus parts of the program:

<u>Class</u>	<u>Hay</u>	<u>Position Title</u>
1011	M1	Chief County Assessment Official
1021	MB	Community Services Director
1031	M5	County Administrator
1041	M3	County Engineer
1051	M3	Deputy County Administrator
1061	MA	Facilities Manager
1071	M2	Information Management Director
1091	M2	Planning Director
7101	M1	Forest Preserve Superintendent

2. Salary adjustments will include both a cost-of-living increase and a merit increase and both will be awarded as a combined amount as of the start of each fiscal year.
3. Salaries for new exempt employees will be set by the County Board at time of hiring; there is no minimum or maximum salary range.
4. The cost-of-living (COLA) component of the salary increase will be set by the County Board as part of the annual budget.
5. The merit review of the employee will be done annually prior to the start of a fiscal year. A merit review includes (a) the successful completion, as determined by the County Administrator, of a Professional Development component; this is a minimum of 40 hours to learn about and improve in the areas of staff management, financial management, policy facilitation/implementation, and service delivery, and (b) successful completion, as determined by the Oversight Committee, of the components of a Standard Work Plan which was previously approved by the Oversight Committee. If a merit increase is earned, the amount of the merit increase will be set by the County Board Executive Committee.
6. A lump sum bonus, not added to the salary base, may be earned by an exempt employee for exceptional performance. The amount, awarded by the Executive Committee, may be from zero to ten percent. The employee may choose to receive all or part of the award into the deferred compensation program.
7. A percentage of the salary base, as determined by years of service in an exempt position, is paid to an exempt employee on a bi-weekly basis for deposit into one of the County's deferred compensation programs, the IMRF Voluntary Additional Contribution program, or to be invested in United States Savings Bonds. The percentage breakdown is: 0 - 1 year of service = 0%; 1 through 7 years = 3%; 8 through 14 years = 4%; 15 years or more = 5%.
8. After one year in an exempt position, the employee may elect to participate in a disability insurance program at an employee cost of \$9.92/ month and an employer cost of \$30/month.
9. The Chief County Assessment Official may receive an annual stipend of \$3,000 from the state if the stipend requirements are met.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

MISCELLANEOUS APPOINTED OFFICIALS

<u>CLASS NUMBER</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>NUMBER OF EMPLOYEES</u>	<u>INDIVIDUAL SALARY</u>
0301	Board of Review*	3.00	3.00	10,000
0303	Board of Review Alternate	3.00	3.00	70.00/mtg
0302	Farmland Assessment Review	4.00	4.00	50.00/mtg
0304	Jury Commissioner	3.00	3.00	2,500
0305	Merit Commissioner	3.00	3.00	60.00/mtg

\*Board of Review salary of \$9,900 is for Assessment Year May 1, 2012 to April 30, 2013.  
The salary for Assessment Year May 1, 2013 to April 30, 2014 is \$10,000.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

CLERICAL, LABOR, AND SERVICE

CLASS NUMBER	HAY CODE	CLASSIFICATION	AUTHORIZED POSITIONS	APPROVED SALARY RANGE		
				Beginning of Range	Maximum Hiring	Top of Range
2105	CT7A	Accounting Clerk A	1.00	14.61	16.07	22.92
2110	CT6	Accounting Clerk B	1.00	11.43	12.57	17.80
2120	CT8	Administrative Clerk A	0.00	13.63	14.99	21.23
2125	CT7B	Administrative Clerk B	1.00	12.72	13.99	19.81
2130	CT6	Administrative Clerk C	0.00	11.43	12.57	17.80
2135	CT8	Administrative Secretary	1.00	13.63	14.99	21.23
2145	-	Bailiff-Part Time	4.00	11.74	12.91	18.16
2150	CT7B	Benefits Coordinator	1.00	12.72	13.99	19.81
2152	CT8	Case Manager	2.00	13.65	15.02	21.30
2153	AS7	Chief Bailiff	1.00	14.10	15.51	21.95
2156	AS8	Compliance Officer	0.00	15.89	17.48	24.73
2160	-	Corrections-Part Time (1)	2.00		(1)	
2154	CT9	County Board Coordinator	1.00	15.63	17.19	24.38
2155	AS4	Deputy Clerk	20.00	10.17	11.19	15.88
2157	CT9	Deputy Court Administrator	1.00	15.63	17.19	24.38
2158	-	Drug Court Counselor	1.00		(2)	
2161	CT9	Executive Secretary	1.00	15.63	17.19	24.32
2162	CT5	Intake Worker	0.00	10.55	11.61	16.45
2164	-	Judicial Interpreter	1.00		(3)	
2163	CT8	Judicial Secretary	0.00	13.63	14.99	21.23
2169	LT4	Office Assistant	1.00	8.59	9.44	12.92
2165	CT9	Office Coordinator	2.00	15.63	17.19	24.38
2167	-	Project Assistant - defined	0.85		(4)	
2168	-	Project Assistant	0.15		(4)	
2170	CT7B	Secretary A	0.10	12.72	13.99	19.81
2174	CT7B	Secretary A - Webmaster	1.00	12.72	13.99	19.81
2175	CT6	Secretary B	1.00	11.43	12.57	17.80
2185	AS8	Supervisor Deputy Clerk	4.00	15.89	17.48	24.73
TOTAL			42.10			

(1) Salary set by the sheriff.

(2) Salary set by Drug Court Administrator dependent on grant funds received.

(3) Hourly rate set by the Judiciary.

(4) Represents multiple part-time positions with variable rates for various tasks; total salaries paid in 2013 cannot exceed \$20,200.

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

ADMINISTRATIVE AND MID-MANAGEMENT

CLASS NUMBER	HAY CODE	CLASSIFICATION	AUTHORIZED POSITIONS	APPROVED SALARY RANGE		
				Beginning of Range	Maximum Hiring	Top of Range
2502	-	Accounting Supervisor	1.00	22.04	24.25	24.25
2570	-	Assistant ESDA Coordinator	0.10		(2)	2,600
2535	-	Assistant Historian	0.25		(2)	3,900
2506	-	Assistant Network Technician	1.00	18.66	20.53	20.53
2504	-	Assistant Network Tech Level II	1.00	20.52	22.58	22.58
2517	AS9	Building Inspector	0.20	18.04	19.85	19.85
2515	-	Chief Building Inspector	1.00	21.97	24.16	24.16
2521	-	Chief Deputy Coroner (Part-time)	0.25		(1)	
2522	SP3	Chief Deputy Sheriff	1.00	37.36	41.09	41.09
2523	-	Deputy Coroner (Part-time)	0.25		(1)	
2505	M2	Engineering Manager	1.00	24.07	26.48	26.48
2560	-	ESDA Coordinator	0.50		(2)	43,250
2524	AS9	Evidence Control Officer	0.50	18.04	19.85	19.85
2525	LT13	Executive Assistant	1.00	21.39	23.53	23.53
2528	-	GIS Analyst	1.00	22.04	24.25	24.25
2529	AS11	GIS Manager	1.00	23.63	25.99	25.99
2533	-	Historian	0.25		(2)	6,800
2534	-	Investigator	1.00	18.09	19.90	19.90
2536	-	Jury Commission Clerk (3)	0.50	13.63	14.99	14.99
2537	LT13	Lead Assistant Network Technician	1.00	21.39	23.53	23.53
2538	-	Lead Network Technician	1.00	24.23	26.65	26.65
2540	SP1	Lieutenant of Communications	1.00	38.52	42.37	42.37
2542	SP1	Lieutenant of Corrections	1.00	38.52	42.37	42.37
2545	SP1	Lieutenant of Patrol	1.00	38.52	42.37	42.37
2547	AS11	Maintenance Foreman - Hwy.	1.00	23.63	25.99	25.99
2549	-	Network Infrastructure Technician	1.00	22.04	24.25	24.25
2548	-	Network Technician	1.00	22.04	24.25	24.25
2530	M2	Operations Manager	1.00	24.07	26.48	26.48
2550	-	Security Officer (3)	1.00	12.57	13.82	13.82
2553	-	Special Court Administrator	1.00		(3)	
2555	M2	Support Services Manager	<u>1.00</u>	24.07	26.48	26.48
TOTAL			<u>24.80</u>			

(1) Part-time Deputy Coroners are budgeted at a total cost of \$42,700 with the distribution to each deputy done at the discretion of the coroner.

(2) Annual salary set by the County Board.

(3) Salary set in conjunction with the Judiciary. E-- 19

DEKALB COUNTY GOVERNMENT

FY 2013 BUDGET

PROFESSIONAL LEGAL STAFF

<u>JOB CLASS</u>	<u>APPROVED SALARY RANGE</u>			<u>AUTHORIZED POSITIONS</u>		
	<u>Beginning of Range</u>	<u>Maximum Hiring*</u>	<u>Top of Range</u>	<u>State's Attorney</u>	<u>Public Defender</u>	<u>Judiciary</u>
2507 Attorney-Level One	42,179	46,397	69,165	5.00	5.00	0.00
2508 Attorney-Level Two	56,237	61,861	92,219	6.00	2.00	0.00
2510 Attorney-Level Three	70,299	77,329	99,907	1.00	0.00	0.00
2519 Conflict Attorney (1)			24,000	0.00	0.00	1.00
2511 Public Defender (2)				<u>0.00</u>	<u>1.00</u>	<u>0.00</u>
<b>TOTALS</b>				<u>12.00</u>	<u>8.00</u>	<u>1.00</u>

The number of authorized positions does not include the position of elected State's Attorney.

\*Hiring levels are discretionary, within total budgeted funds.

(1) Four individuals fill this part-time position, each earning \$24,000.

(2) The Public Defender receives a salary that is 90% of the State's Attorney's salary.

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**CLERICAL, LABOR, AND SERVICE  
REHAB AND NURSING CENTER**

CLASS NUMBER	HAY CODE	CLASSIFICATION	AUTHORIZED POSITIONS	2012 APPROVED SALARY RANGE*		
				Beginning of Range	Maximum Hiring	Top of Range
3105	CT7A	Accounting Clerk A	1.00	12.81	14.09	21.45
3106	CT6	Accounting Clerk B	2.00	9.80	10.78	16.28
3150	-	Administrative Secretary	1.00	11.66	12.83	18.16
3114	AS10	Care Plan Coordinator	1.00	19.74	21.71	32.18
3121	AS11	Clinical Support Service Coord.	1.00	22.01	24.21	0.00
3125	-	Groundskeeper	0.25	7.50	8.25	11.59
3131	AS9	Inservice Education Instructor	0.00	22.01	24.21	36.06
3155	CT6	Payroll Clerk	1.00	9.80	10.78	16.28
3120	-	Quality of Care Manager	0.00	22.01	24.21	36.06
3165	AS9	Restorative Nurse - RN	1.00	20.33	22.36	32.18
3166	-	Restorative Nurse - LPN	1.00	17.90	19.69	24.56
3173	AS10	RN Charge Nurse	3.00	20.33	22.36	32.18
3174	AS11	RN House Supervisor	3.00	22.01	24.21	36.06
3175	-	Schedule Coordinator	1.00	11.66	12.83	18.16
3182	AS8	Social Service Assistant	2.00	13.63	14.99	22.66
3183	-	Social Srvc/Med Records Tech	1.00	10.53	11.58	15.95
3187	AS9	Staff Nurse - RN	<u>18.50</u>	19.25	21.18	28.07
		<b>TOTAL</b>	<b><u>37.75</u></b>			

**\*Salary ranges for 2013 had not been determined at the time of printing.**

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**ADMINISTRATIVE AND MID-MANAGEMENT  
REHAB AND NURSING CENTER**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>2012 APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3301	M4	Administrator	1.00		(1)	
3304	AS8	Assistant Director of Dietary Services	1.00	13.63	14.99	22.65
3310	SP1	Assistant Director of Nursing	1.00	20.81	22.89	35.89
3315	AS8	Director of Environmental Services	1.00	13.66	15.03	22.75
3325	AS11	Business Manager (unfunded)	0.00	20.29	22.32	33.71
3330	AS8	Director of Activities	1.00	13.63	14.99	22.65
3335	AS10	Director of Dietary Services	1.00	17.70	19.47	29.39
3350	SP3	Director of Nursing	1.00	22.93	25.22	40.15
3355	-	Director of Rehabilitation	1.00	20.33	22.36	33.75
3360	AS10	Director of Social Services	1.00	17.70	19.47	29.39
3365	-	Director of Special Care Unit	1.00	25.29	27.82	37.34
		<b>TOTAL</b>	<b><u>10.00</u></b>			

\*Salary ranges for 2013 had not been determined at the time of printing.

(1) Employee's contract is negotiated with the Rehab and Nursing Center Governing Board.

The Nursing Home Manager is an out-sourced contract.

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**PUBLIC HEALTH DEPARTMENT**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3501	M3	Administrator	1.00		(1)	
3502	-	Assistant Administrator	1.00	34.24	37.66	54.92
3524	AS9	Communicable Disease Coord.	1.00	24.51	26.96	39.31
3530	-	Director of Administrative Services	1.00	22.01	24.21	34.11
3532	AS11	Director of Environmental Health	1.00	24.12	26.53	37.44
3536		Dir of Health Educ & Emergency Prep	1.00	24.12	26.53	37.44
3540	-	Director of Personal Health Svcs.	1.00	32.62	35.88	52.30
3544	AS10	Family Planning Coordinator	1.00	24.51	26.96	39.31
3548	-	HIV/STD Clinical Team Leader	1.00	18.95	20.84	30.33
3581	-	Pediatric Services Coordinator	1.00	24.51	26.96	39.31
3595	-	WIC/FCM Program Coordinator	1.00	24.51	26.96	39.31
3596	-	WIC/FCM Team Leader	<u>1.00</u>	22.68	24.95	36.37
		<b>TOTAL</b>	<b><u>12.00</u></b>			

(1) Administrator's salary is set by the Board of Health.

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**MENTAL HEALTH**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
3701	AS11	Administrator	1.00		(1)	
3715	-	Administrative Assistant	<u>1.00</u>	16.75	18.42	26.12
<b>TOTAL</b>			<b><u>2.00</u></b>			

(1) Salary to be determined by the Mental Health Board.

\*Salaries are set by the Mental Health Board, using these ranges as a guideline.

**DEKALB COUNTY GOVERNMENT**

**FY 2013 BUDGET**

**NONUNION COURT SERVICES**

**MANAGEMENT**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>2012 APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Top of Range</u>	
4110	CSA10	Deputy Director	1.00	51,917	77,107	
4125	CSA9	Supervisor - Juvenile	<u>1.00</u>	47,680	69,952	
<b>TOTAL</b>			<b><u>2.00</u></b>			

\*Salaries are set by the 23rd Judicial Circuit.

**CLERICAL**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
4280	CT6	Admin. Clerk C	1.00	11.43	12.57	17.80
4270	CS4	Secretary A	<u>1.00</u>	12.56	13.81	20.55
<b>TOTAL</b>			<b><u>2.00</u></b>			

**DEKALB COUNTY GOVERNMENT**  
**FY 2013 BUDGET**  
**VETERANS' ASSISTANCE COMMISSION**

<u>CLASS NUMBER</u>	<u>HAY CODE</u>	<u>CLASSIFICATION</u>	<u>AUTHORIZED POSITIONS</u>	<u>APPROVED SALARY RANGE*</u>		
				<u>Beginning of Range</u>	<u>Maximum Hiring</u>	<u>Top of Range</u>
4662	CT5	Driver	1.00	10.60	11.66	16.53
4661	CT9	Executive Secretary	1.00	15.18	16.70	23.64
4663	AS9	Service Officer	3.00	18.13	19.94	28.24
4601	AS11	Superintendent	<u>1.00</u>	22.29	24.52	33.48
		<b>TOTAL</b>	<b><u>6.00</u></b>			

\*Salaries are set by the Veterans' Assistance Commission, using these ranges as a guideline.