

EXECUTIVE SESSION MINUTES

Group/Committee: Highway Committee

Date: January 3, 2019 **Time:** 7:16 pm **Place:** Conference Room, Highway Department

Exception(s) XX **Personnel** _____ **Collective Bargaining**

(Check as many _____ **Land Sale/Acquisition** _____ **Pending Litigation**

as apply.) _____ **Other:** _____

(Specify)

Moved By: Jerry Osland **Seconded By:** Jim Luebke
to go into Executive Session per 5 ILCS 120/2(c)(1), for discussion on a stipend for DSATS Director Responsibilities. A roll call vote was held. 6 Members voted Yes; 0 Members voted No. 1 Member Absent. Motion carried.

BOARD MEMBERS PRESENT (P)

ABSENT (A) :

- | | |
|------------------------------|---|
| 1. Laurie Emmer | P |
| 2. Jim Luebke | P |
| 3. Jerry Osland | P |
| 4. Mark Pietrowski | P |
| 5. Larry West | P |
| 6. Vice Chair Suzanne Willis | A |
| 7. Chairman Roy Plote | P |

General Description of All Matters Discussed:

Discussion held to determine an appropriate stipend to be given to Nathan F. Schwartz as he assumes DSATS Director responsibilities in addition to continuing to be the County Engineer. DSATS is now the responsibility of DeKalb County as of January 1, 2019. These responsibilities being transferred from the City of DeKalb. City of DeKalb used a figure of 15% as compensation for Director when this function was under their control. 2019 they were requesting to raise that to 25%. Mr. Schwartz stated he felt 15% was appropriate and that 25% was too high and he did not agree with that amount. Should the County contribute 85% and DSATS 15% of County Engineer's current salary for these added responsibilities? Should Mr. Schwartz be given a stipend and a bonus for taking on these extra responsibilities? Discussion followed and was recommended to set a dollar amount of \$12,500.00 with no bonus the first year for start-up responsibilities. That can be reviewed after a year if need be. This recommendation will be placed on the February Agenda for approval. The Highway Committee, along with input from the County Administrator, has the final say in this matter per the approved 2019 County Budget.

No action or votes taken.

It was moved by Laurie Emmer and seconded by Jim Luebke to return to open session. A roll call vote was held.

6 Members vote yes; 0 Members voted no. 1 Member was absent. Motion Carried at 7:47pm.

Minutes taken by: Wayne Davey

OTHERS PRESENT: Gary Hanson