

Minutes

**Special Meeting
Operating Board of Directors
DeKalb County Rehab & Nursing Center
September 2, 2021**

Note: These minutes are not official until approved by the Rehab & Nursing Operating Board at a subsequent meeting. Please refer to the meeting minutes when these minutes are approved to obtain any changes to these minutes.

Present Directors: Ferald Bryan, Karen Cribben, William Cummings, Steve Kuhn, Rita Nielsen.

Absent Directors: Greg Millburg, Ferald Bryan left the meeting at 9:12 a.m.

Also Present: Brain Gregory, Scott Gima, Steve Duchene

Rita Nielsen called the meeting to order at 8:30 a.m.

Motion: Ferald Bryan moved to approve the agenda. Seconded by William Cummings

Voice Vote: Rita Nielsen asked for a voice vote on the approval of the agenda. Motion carried unanimously.

Public Comments:

None

Old Business:

None

Executive Session:

Motion: William Cummings moved to adjourn and open an Executive/ Closed Session, Ferald Bryan seconded the motion.

Roll Call Vote: Rita Nielsen asked for a roll call vote for an Executive/Closed Session. Motion carried unanimously.

At 8:32 a.m. Executive Session took place.

Executive Session ended at 8:59 a.m.

New Business:

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Gima will draft a resolution to provide a COVID/Pandemic bonus equivalent to the \$5 wage increase provided to direct care RNs. The resolution will reflect that the bonuses will be backdated to match the first payroll that includes a \$5 wage increase to RNs through the last payroll of 2021 that includes December 31. The bonuses will be pro-rated and distributed over each payroll through the end of the 2021. The resolution will also include the requirement for the Operating Board to automatically review the bonuses at the regular November 2021 Operating Board Meeting for additional discussion.

Niemi discussed replacement of ceiling tiles and related infection control concerns. Duchene provided additional information on the source of the ceiling tile stains and status of replacing the tiles.

Duchene reviewed the recent meeting between staff and Duchene and Kuhn. The next meeting is Friday, September 3 and three weeks later.

Members discussed a new start time of 8:30 a.m. for Operating Board meetings to begin on September 8, 2021.

Next Meeting: September 8, 2021 at 8:30 a.m. to be held in the Multi-Purpose Room

Motion: William Cummings moved to adjourn. Karen Cribben seconded the motion.

Roll Call Vote: Rita Nielsen asked for a voice vote to adjourn. Motion carried unanimously.

Meeting adjourned at 9:22 a.m.

Respectfully submitted
Scott T. Gima
Recorder