

**RESOLUTION
R2022-192**

**A RESOLUTION AUTHORIZING A RETENTION BONUS PROGRAM FOR
EMPLOYEES DURING THE TRANSITION OF DEKALB COUNTY REHAB
AND NURSING CENTER**

Be it resolved by the County Board of the County of DeKalb, Illinois as follows:

WHEREAS, on July 20, 2022, the DeKalb County Board voted 17-5 to enter into a Letter of Intent to sell the DeKalb County Rehab and Nursing Center to Illuminate HC; and

WHEREAS, it is anticipated that the sale will transpire prior to the end of calendar year 2022; and

WHEREAS, the County Board appreciates and values the hard work and dedication of the DCRNC employees; and

WHEREAS, the DeKalb County Board recognizes the importance of continuity of staff for residents of the nursing home during and after the transition; and

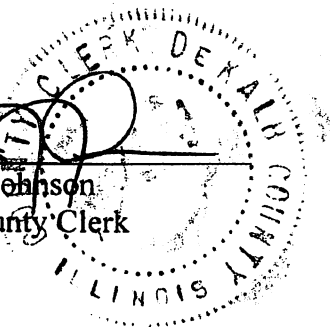
NOW, THEREFORE, BE IT RESOLVED that in recognition of these factors the DeKalb County Board hereby authorizes the County Administrator the authority to implement a retention bonus program that would pay every employee that maintains employment with the County to the date of transition Two Dollars (\$2.00) per hour worked from the effective date of this Resolution through the date of the transition. The bonus accrues during the transitional period and is payable in lump sum on the payroll for the period covering the date of the transition. This program will be effective until December 31, 2022 or the date of sale, whichever comes first.

PASSED THIS 17TH DAY OF AUGUST 2022 AT SYCAMORE, ILLINOIS

ATTEST:



Douglas J. Johnson
DeKalb County Clerk



SIGNED:



John Frieders, Chairman
DeKalb County Board