

**RESOLUTION  
R2022-226**

**A Resolution Authorizing the County Administrator to Establish a Temporary Seven Dollar per Hour Night Shift Differential for Registered Nurses Employed by the DeKalb County Rehabilitation and Nursing Center**

Be it resolved by the County Board of the County of DeKalb, Illinois as follows;

WHEREAS, the DeKalb County Board recognizes the staffing challenges at the DeKalb County Rehabilitation and Nursing Center (DCRNC), particularly the staffing of Registered Nurses for the night shift; and

WHEREAS, non-union staff are eligible to receive a shift differential of Four Dollars (\$4.00) per hour worked during the afternoon and night shifts.

WHEREAS, the DCRNC is attempting to reduce agency staffing costs; and


WHEREAS, the DeKalb County Board recognizes the importance of exercising fiscal responsibility by staffing the DCRNC with County Employees; and

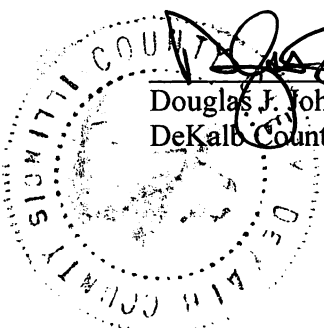
NOW, THEREFORE, BE IT RESOLVED that in recognition of these factors, the DeKalb County Board hereby authorizes the County Administrator the authority to implement a temporary night shift differential that would pay every registered nurse that works between the hours of 10:45PM and 7:00AM an additional Seven Dollars (\$7.00) per hour worked. This program will be effective from the effective date of this Resolution until December 31, 2022, or the date of sale, whichever comes first and replaces the current differential for night shift Registered Nurses.

PASSED THIS 19TH DAY OF OCTOBER 2022 AT SYCAMORE, ILLINOIS

ATTEST:

SIGNED:

  
Douglas J. Johnson  
DeKalb County Clerk



  
John Frieders, Chairman  
DeKalb County Board