

Collaboration for Equity and Belonging in Behavioral Healthcare (CEBiB)

April 6, 2023 5:30 p.m. – 6:30 p.m.

Meeting Minutes

Committee Members Present: Robert Cook, Lisa King, India Washington, Perry Maier, Dr. Quiana Jones, Dori DeLaCruz

Staff Present: Deanna Cada, Heaven Allen

Guests Present: Lore Baker, Executive Director; Courtney Littlejohn, Association for Individual Development (AID)

APPROVED

1. **Call to Order** – Mr. Cook called the meeting to order at 5:30 p.m., followed by introductions.
2. **Approval of Agenda** – Approved by consensus.
3. **Approval of Minutes from 3/9/2023** – Approved by consensus.
4. **Old Business**
 - a. **Survey Results Analysis Status** – The NIU Center for Government Studies is analyzing the data. Ms. Cada contacted Mindy Schneiderman, NIU-CGS, to receive an update on the analysis status. Per the contract, the NIU-CGS has until June 30, 2023, to complete this program. They might have some “sound bites” available in May 2023.
5. **New Business**
 - a. **Community Event Discussion** – Discussion ensued on how to present survey findings and engage the community. Dori discussed having people who have received services sit on a panel with those who provide services to address community members. Lisa shared the idea of a human library and discussed the information she emailed highlighting Onyx and their hosted Mental Health Fair. Deanna shared information about the Community Resource Fair with Dariana Lee from Kishwaukee College. Dariana is willing to have the resource fair in July 2023 and wants to have the event at DeKalb High School. CEBiB Committee participation would be date dependent. Deanna will find out when the date may be and will share that with the committee by email. The committee could intentionally invite diverse providers and build a panel to provide information to fair attendees.
 - b. **Presentation: Funded Agency DEIB Work** – Association for Individual Development – Courtney Littlejohn shared a PowerPoint presentation on AID’s Diversity, Equity, and Inclusion work. The AID journey included re-energized the Culture Competency and Diversity Committee, Engaged David Luna, Luna Consulting, funded by a Healing Illinois Grant, developed an equity statement, and executed an employee experience survey. AID included employees and clients in their commitment to their AID Equity and Inclusion statement.
 - c. **Other Areas of Focus and Opportunities** – This was discussed under Community Event discussion.
6. The next CEBiB Committee Meeting is **May 4, 2023, at 6:00 p.m.** Dr. Jones will not be available on that date.
7. **Adjournment** – By consensus at 6:45 p.m.

Respectfully Submitted,

Robert Cook, Chair

Deanna Cada, Recording Secretary